



Caroline Springs Lakers Player, Coaches and Officials Code of Conduct

Caroline Springs Lakers Players, Coaches and Official Code of Conduct is in place to ensure that community sport is positive and enjoyable for everyone. This Code of Conduct is underpinned by the Club Mission, Vision and Values as described ([link](#)).

All players coaches and officials are expected to abide by the Code of Conduct.

Each Player and Official must:

- a) Not bring the sport, or the League or the Club into disrepute.
- b) Participate in Competition Matches in accordance with the Laws of the game;
- c) Respect the spirit of the Laws of Australian Football, Netball Victoria and the laws of the governing bodies, and behave accordingly;
- d) Display and foster respect for Umpires, opponents, Coaches, administrators, Officials, parents and spectators;
- e) Never argue with or dispute a decision of an Official or Umpire. If a Participant disagrees with a decision, they should deal with their dispute in accordance with the relevant Rules, Regulations, Policies and Determinations;
- f) Control their emotions, and not engage in verbal abuse of, or swearing at officiating members of the sport;
- g) Comply with the AFL, Netball Victoria and WRFL Rules and Regulations including the National Member Protection Policy, the League By-Laws and this Code of Conduct;
- h) Never engage in any type of violence either on or off the field;
- i) Contribute to a safe sporting environment and respectful culture which is accepting of individual differences, and behave accordingly; - (*CARE values*)**
- j) Cooperate with their Club Officials, Coaches and team-mates;
- k) Participate for their own enjoyment and benefit and for the enjoyment and benefit of their teammates, Coaches and Club Officials;
- l) Comply with and observe the AFL Vilification, Netball Australia National Codes of Behaviour, and Discrimination Policy including respecting the rights, dignity and worth of all participants regardless of gender, ability, sexual orientation, cultural background or religion;
- m) Not engage in conduct that is, unethical, unbecoming or likely to cause harm to the reputation of the Participant or the Club;
- n) Not take part in any form of bullying including via the use of social media;
- o) Not make or post inappropriate, offensive or discriminatory comments in public, including via social media, about Players, Clubs, Umpires, Officials, or the governing bodies. Social media includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as, but not limited to Facebook, Twitter, LinkedIn, Instagram, websites and blogs) (see Caroline Springs Lakers Social Media Policy)
- p) Use appropriately the facilities and equipment made available for administration, coaching, training, Competition Matches and events, including facilities provided by the opposing teams;
- q) Abide by the Caroline Springs Lakers Drug & Alcohol Policy
- r) Officials must abide by the child safety standards



- s) Coaches must abide by the relevant governing body code of conduct for coaches (AFL code of conduct, Netball Victoria Code of Conduct – Coach)

Examples of inappropriate behaviour that is considered a breach of this policy includes:

- Any physical or sexual assault;
- Any remarks, slurs, jokes, taunts or discrimination of any kind that is unwanted and/or humiliates or insults any member;
- Any unwelcome physical contact;
- Any form of encouragement of any type of physical or sexual assault;
- Victimising any other member for reporting a complaint, or engaging in victim-blaming in any other complaint or investigation;
- Any form of discrimination based on race, ethnicity, colour, religion, age, gender, sexual orientation, marital status, family status or disability.
- Unwelcome sexual remarks, invitations, requests or any pressure for unwanted sexual acts;
- Display or distribution of sexually explicit, sexist, racist, offensive or derogatory material of any kind;
- Any form of bullying, including cyber-bullying;
- Written or verbally communicated abuse or threats;
- Vexatious, untrue or malicious claims against any other member;
- Hazing of any kind; and,
- Suggestive or offensive gestures.
- Use of illicit drugs whilst on Caroline Springs Lakers premises and at Caroline Springs Lakers official and non-official functions
- Breach of Caroline Springs Lakers Drug and Alcohol policy
- Breach of Caroline Springs Lakers Social Media Policy

I, **<INSERT YOUR NAME>** have read and understood the Players, Coaches and Official Code of Conduct and will abide by it as a member of the Caroline Springs Lakers.

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: