



# Caroline Springs Lakers Member, Parent and Spectators Code of Conduct

The Caroline Springs Lakers members, parents and spectators Code of Conduct aims to provide a safe environment for participation in community sport. Aggressive, threatening or other inappropriate behaviour by members, their families, their friends, and other sporting personnel while attending a game, club premises or event/function will not be tolerated. This Code of Conduct is underpinned by the Club Mission, Vision and Values as described ([link](#)).

All players members, parents and spectators are expected to abide by the Code of Conduct.

Each Member, Parent and Supporter must:

- a) Support the participants and enjoy the Match.
- b) Encourage participation, but don't force it.
- c) Teach that enjoyment is more important than winning.
- d) Not ridicule mistakes or losses.
- e) Lead by example and respect all Players, Coaches, Umpires, Officials and spectators. Physical or verbal abuse will not be tolerated.
- f) Recognise all volunteers who give up their valuable time.
- g) Not publicly criticise Umpires, club officials and players and instead raise personal concerns with Club Officials in private.
- h) Do not use remarks based on race, ethnicity, colour, religion, age, gender, sexual orientation, marital status, family status or disability.
- i) Respect the facilities and equipment of their own and opposing Clubs.
- j) Not engage in physical and/or verbal intimidation, abuse or conduct toward any Player, Official, Umpire, parent or supporter.
- k) Condemn the use of violence in any form, whether it is by spectators, Coaches, Officials or Players.
- l) Not to enter the field of play in any sanctioned Competition Match unless granted permission by an Official to do so.
- m) Not take part in any form of bullying including via the use of social media.
- n) Not make or post inappropriate, offensive or discriminatory comments in public, including via social media, about Players, Clubs, Umpires, Officials, or the governing bodies. Social media includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as, but not limited to Facebook, Twitter, LinkedIn, Instagram, websites and blogs) (see Caroline Springs Lakers Social Media Policy)
- o) Abide by the Caroline Springs Lakers Drug & Alcohol Policy
- p) Adhere to the child safety standards





Examples of inappropriate behaviour that is considered a breach of this policy includes:

- Any physical or sexual assault;
- Any remarks, slurs, jokes, taunts or discrimination of any kind that is unwanted and/or humiliates or insults any member;
- Any unwelcome physical contact;
- Any form of encouragement of any type of physical or sexual assault;
- Victimising any other member for reporting a complaint, or engaging in victim-blaming in any other complaint or investigation;
- Any form of discrimination based on race, ethnicity, colour, religion, age, gender, sexual orientation, marital status, family status or disability.
- Unwelcome sexual remarks, invitations, requests or any pressure for unwanted sexual acts;
- Display or distribution of sexually explicit, sexist, racist, offensive or derogatory material of any kind;
- Any form of bullying, including cyber-bullying;
- Written or verbally communicated abuse or threats;
- Vexatious, untrue or malicious claims against any other member;
- Hazing of any kind; and,
- Suggestive or offensive gestures.
- Use of illicit drugs whilst on Caroline Springs Lakers premises and at Caroline Springs Lakers official and non-official functions
- Breach of Caroline Springs Lakers Drug and Alcohol policy
- Breach of Caroline Springs Lakers Social Media Policy

---

I, **<INSERT YOUR NAME>** have read and understood the members, parents and spectators Code of Conduct and will abide by it as a member of Caroline Springs Lakers

Signature:

Date:

